



## Operating Engineers Certification Program

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### OECP NON-DISCRIMINATION POLICY

"The OECP is committed to providing equal access and opportunity for crane operator certification to all members of the IUOE, regardless of race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, genetic information, marital status, veteran status, or any other characteristic protected by applicable federal, state, or local law. The OECP will provide reasonable accommodations for individuals with disabilities or for religious practices in compliance with applicable laws. Any candidate who believes they have been subject to discrimination during the certification process is encouraged to contact the OECP's Executive Director to address their concerns and seek resolution."

Enclosure (1)

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